



Rugby Coach & Youth Mentor - Inspiring Active Lifestyles (Full-Time)

Transform Young Lives Through Sport

Are you passionate about using rugby and sport to transform young lives? Join Switch Rugby's mission to create Active, Healthy, Happy communities across Greater Bristol and Bath. We're looking for an inspiring coach and mentor who can help children fall in love with sport while building their confidence, resilience, and life skills.

Location: Office based in Hanham, with delivery across Bristol, South Gloucestershire, North Somerset, and Bath & Northeast Somerset

Contract: Full-time, fixed term until 31st August 2026 (with strong potential for extension based on performance)

Start Date: September 2025

Salary: £21,450 - £24,375 per annum

Hours: 37.5 hours per week, predominantly 9am-6pm Monday-Friday, with optional evening and weekend opportunities

What You'll Do - Making a Real Difference

Lead with Impact

- Deliver transformational 1-2-1 and group mentoring sessions that build confidence and life skills
- Inspire children to embrace active, healthy lifestyles through engaging PE lessons and rugby sessions
- Create memorable experiences that help young people discover their potential both on and off the pitch

Build Lasting Relationships

- Develop strong partnerships with schools as their trusted point of contact
- Connect meaningfully with children, families, and school staff every day
- Collaborate with our passionate team to maximise community impact

Drive Excellence

- Monitor and evaluate your sessions to continuously improve quality and outcomes
 - Ensure the highest health and safety standards in all activities
 - Support Switch Rugby's broader mission through events and administrative tasks when needed
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What We're Looking For

Essential Experience & Qualifications

- Minimum 1 year working with primary/secondary school and college-aged children



- UKCC Level 1 coaching qualification (or equivalent)
- Full, clean driving license with access to own transport
- Right to work permanently in the UK

Your Personal Qualities

- **Passion for Impact:** Genuine enthusiasm for inspiring children through sport
- **Relationship Builder:** Natural ability to connect with young people, families, and colleagues
- **Growth Mindset:** Commitment to developing yourself and others
- **Excellent Communicator:** Clear, honest, and engaging in all interactions
- **Adaptable Team Player:** Flexible approach while showing strong personal initiative
- **Organised & Reliable:** Effective time management and IT skills across Microsoft platforms

Bonus Points For

- UKCC Level 2 coaching qualification in Rugby or Qualified Teacher Status
- Additional sports coaching qualifications (UKCC Level 1 or above in other sports)
- Experience in primary and/or secondary school coaching
- Experience in rugby academy performance pathways
- Mentoring or youth work experience
- Level 3 Paediatric First Aid or First Aid at Work (we can arrange training)
- Level 2 Safeguarding qualification (we can arrange training)

What We Offer You

Professional Growth

- Full-time contract with genuine progression opportunities within Switch Rugby
- Comprehensive professional development and training programs
- Regular team building and networking events
- Mentorship from our experienced, passionate team

Practical Benefits

- Competitive salary with 3% pension contribution
- 28 days annual leave (including bank holidays) - increasing with service
- An additional 4 days of holiday shutdown at Christmas
- Switch-branded sports kit and top-quality equipment provided
- Travel expenses covered
- Dedicated office space and flexible working arrangements

Purpose-Driven Environment

- Join a mission-driven organisation making real community impact
 - Work alongside a caring, experienced team who share your values
 - Be part of creating Active, Healthy, Happy communities across Greater Bristol and Bath
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Ready to Make Your Mark?

Application Deadline: 12 pm, Wednesday, 2nd July 2025

Interview Period: 7th-11th July 2025

We welcome applications from all backgrounds and are committed to building a diverse team that reflects our communities. If you need any support or adjustments during the application process, please let us know.

Enhanced DBS Check, Safeguarding certification, and First Aid qualification will be arranged following appointment.

How to Apply

Download and complete our application form from www.switchrugby.com and email to: hello@switchrugby.com

As we work with young people, safer recruitment practices require completion of our application form rather than CVs. The form includes essential safeguarding questions and helps us ensure we find the right person to work with children.

What happens after you apply:

- We'll acknowledge your application within 2 working days
- Shortlisted candidates will be contacted by **Thursday, 3rd July 2025**
- References will be requested before interview for shortlisted candidates
- We'll keep you updated throughout the process

Questions about the role? We'd love to hear from you - contact us at hello@switchrugby.com

About Switch Rugby

Switch Rugby Limited is on a mission to use the power of rugby and sport to encourage Active, Healthy, Happy communities across Greater Bristol and Bath & Northeast Somerset. Working collaboratively with partner schools, we deliver mentoring sessions, rugby development and performance programs, PE lessons, sport-based interventions, lunch clubs, after-school clubs, and holiday camps - all designed to positively impact the health and wellbeing of children and their families.

Equal Opportunities: We celebrate diversity and encourage applications from under-represented groups. Equal employment opportunities are available to all applicants regardless of race, colour, religion, sex, pregnancy, national origin, age, disability, marital status, sexual orientation, gender identity, military status, or any other protected characteristic.